



Health and Safety Policy Statement

Our Approach to Health and Safety

United St Saviour's Charity (USTSC) takes Health and Safety very seriously.

We recognise, accept and are fully committed to meeting the organisation's moral and legal responsibilities to provide for the health and safety and welfare of all employees, service users, residents and visitors.

Our aim is to reduce the number of accidents, incidents and near misses as well as effectively managing the wellbeing of our employees and others working for us.

We aim to provide safe places to live and work in and to maintain them in a safe condition.

General Statement of Policy

United St. Saviours Charity aims to develop a supportive health and safety culture. Specifically we aim to:

- Maintain the involvement of the management team to provide direction for health and safety.
- Develop a culture which effectively controls health and safety risks and minimise risks to our staff and others who could be affected by our services.
- Engage with all levels of the organisation so that all employees are able to contribute to health and safety arrangements.
- Provide up-to-date information on health and safety and have comprehensive set of policies and procedures.
- Systematically assess and control risks and monitor our health and safety performance.
- Carry out periodic reviews of our compliance with legal standards and good health and safety practice.

We will encourage our employees to positively engage with health and safety and will empower our managers to manage this area within their teams.

We will provide and commit adequate resources to the management of health and safety, for example through staffing, funding, equipment, facilities, and the provision of competent advice.

We aim to ensure all those who use our services or live in, or visits our buildings, are provided with suitable safety information where this is necessary for their protection.

This Health and Safety Policy will be reviewed at least annually, amended and updated as and when necessary. Communication of any such changes will be made to all employees.

Signed:

A handwritten signature in blue ink, appearing to read "Martyn Craddock".

MARTYN CRADDOCK
CEO

Dated:

8 MAY 2019